

Newfoundland and Labrador Amateur Taekwondo Union Inc. Board of Directors Declaration

CONFLICT OF INTEREST

A conflict of interest arises when personal interests conflict, might conflict or may be perceived to conflict with the interests of the NLATU. As a result, I hereby agree to disclose any obligation, commitment, relationship or interest that could conflict or may be perceived to conflict with my duties as a NLATU Board member.

INTEGRITY AND PUBLIC ACCOUNTABILITY

I declare that I have not been charged with (where charges are still outstanding and unresolved) or convicted of an offence under the *Criminal Code (Canada)* in respect of which a pardon has not been granted or issued under the *Criminal Records Act (Canada)*, AND

I am financially sound and reliable; that is, not an un-discharged bankrupt; has not made any arrangement or composition with creditors; AND

I have not been charged with (where charges are still outstanding and unresolved) or convicted of an offence under any other Federal statute, including but not limited to *the Income Tax Act*, in respect of which a pardon has not been granted or issued under the *Criminal Records Act (Canada)*. Please provide Certificate of Conduct and Vulnerable Sector Check.

BOARD MEMBER AGREEMENT

As a member of the Board of Directors of the NLATU, I agree to support the mission of the organization. I agree to meet the following expectations regarding my duties and responsibilities:

1. To read, understand and abide by the NLATU constitution, bylaws and policies.
2. To be familiar with NLATU priorities and initiatives, and with the rest of the Board, oversee the work of the organization.
3. To be active in monitoring the organization's income and expenses, and reviewing and approving the annual budget.
4. To recognize that I serve on the Board as a trustee on behalf of members and that it is my responsibility to ensure that the organization meets both legal and ethical standards.
5. To respect, listen to, and treat courteously and fairly all people involved with the organization. I recognize that the organization exists to serve and strengthen its membership and that all stakeholders are partners with the Board in fulfilling its mission.
6. To attend meetings on a regular basis and commit to the work of this Board and of the organization.

THE NLATU IS RESPONSIBLE TO ME IN THE FOLLOWING WAYS:

1. I will receive all information, including financial reports, draft budgets, proposed policies, funding applications etc, for review prior to the meeting at which it is discussed and approved.
2. I can call on the President and fellow board members to discuss policy, initiatives and operations of the organization and they will provide information willingly and answer all questions thoroughly and respectfully so that I can carry out my fiscal, legal, and moral responsibilities to the organization.
3. I will be kept informed about the progress and problems of the organization, and will receive accurate, complete, and timely information about any issues or problems that may have major impact upon the organization, its members, or Board.
4. The organization will maintain Directors and Officers insurance to limit my legal liability, and will maintain appropriate financial, personnel, and other management systems and procedures to minimize the possibility of legal or financial challenges.
5. That I will be treated with respect by all Board members and have the right to freely express my ideas, concerns and feedback.

CONSEQUENCES FOR FAILING TO ABIDE BY THIS DECLARATION

Failure to abide by this declaration will be subject to disciplinary action as per the NLATU bylaws and policies. Providing false or misleading information will result in immediate dismissal from the Board of Directors.

Board Member Name

Board Member Signature

Date

Witness

Witness Signature

Date